COUNSELLORS AT LAW

Ershad Murtadho

Associate

Background

Ershad joined ABNR as a trainee associate in November 2022 and was promoted to associate shortly thereafter. His practice focuses on employment law, projects & energy, corporate/M&A, and alternative dispute resolution (ADR).

In **employment and industrial relations**, Ershad regularly advises domestic and multinational clients on the full spectrum of manpower matters, including structuring employment agreements and employee handbooks, managing expatriate work arrangements, and navigating regulatory compliance issues. He has supported clients in developing and executing employment termination strategies, including mutual terminations and dispute resolution in industrial relations matters.

As a member of ABNR's **projects & energy team**, Ershad is involved in advising sponsors and lenders on high-profile infrastructure and renewable energy projects, including the 180-MW Muara Laboh Geothermal Power Plant Expansion Project, the Energy Transition Mechanism (ETM) refinancing project to support the early decommissioning of the Cirebon-1 660-MW coal-fired power plant, and the Karian–Serpong Water Supply Public-Private Partnership (PPP) Project. His role includes supporting the preparation of project documentation and advising on regulatory approvals and Indonesian legal compliance.

In **corporate and M&A**, Ershad has been engaged in a range of legal due diligence and transactional projects across various sectors including mining and plantation. He supports clients in structuring transactions and preparing key corporate documentation, and also advises on day-to-day corporate governance and compliance matters.

Ershad is also active in ABNR's **ADR** practice. He recently represented an international marine insurance company in reaching an out-of-court environmental settlement valued at IDR 78 billion. He is currently part of the ABNR team representing a Germany-based client in an arbitration proceeding before the Singapore International Arbitration Centre (SIAC), acting as Indonesian legal expert.

Ershad graduated *cum laude* from the Faculty of Law, Gadjah Mada University in 2022, majoring in public international law–an academic foundation that supports his growing ADR and infrastructure practice.

COUNSELLORS AT LAW

Citizenship	Indonesian
Language	Indonesian English
Email	imurtadho@abnrlaw.com