



**Ricky Raytona**

Associate

#### Background

Ricky, an associate at ABNR, focuses his practice on **competition**, **manpower**, **dispute resolution**, and **aviation** matters.

His **competition** work includes advising clients on a wide variety of antitrust issues, including abuse of dominance, cartels, and vertical and distribution agreements. He also represents clients in their dealings with the Indonesian Competition Commission (KPPU).

In **manpower**, he advises multinational and domestic clients on all aspects of employment law, including employment contracts, employee handbooks, collective labor agreements, termination strategies and execution, employee benefits and entitlements, and regulatory and compliance issues.

In **dispute resolution**, he assists clients in contractual, civil and industrial relations disputes.

He has also worked on a series of major **aviation** transactions, including aircraft leases, repossessions, and registrations, and advises clients on aircraft-related transactions, including risk analyses and all aspects of the Indonesian regulatory regime.

Ricky graduated *cum laude* from Gadjah Mada University, Yogyakarta, where he majored in business law. Prior to joining ABNR in 2022, he worked at another prestigious Jakarta law firm, where he focused on competition, manpower, dispute resolution, and M&A.



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