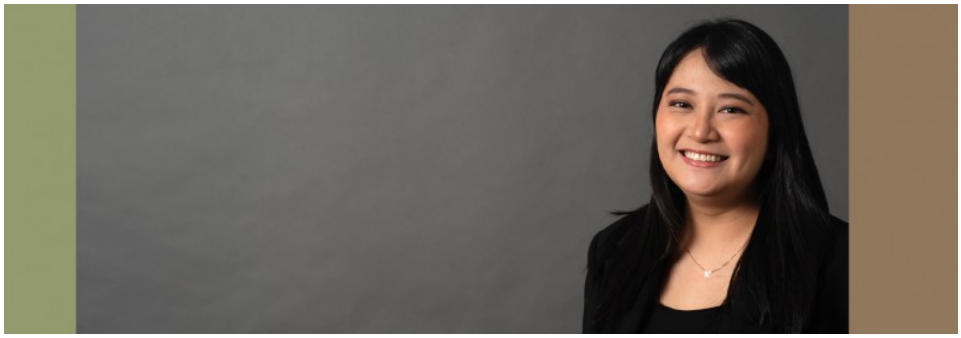
ABNR
COUNSELLORS AT LAW



Marintan Panjaitan

Senior Associate

Background

Marintan Panjaitan joined ABNR in 2012, was promoted to associate in 2013 and senior associate in 2022. Marintan holds a bachelor's degree in law from Padjadjaran University, Bandung, where she majored in criminal law.

Marintan focuses her practice on **commercial litigation** and **arbitration, shipping** and **maritime**, as well as **employment** matters.

As a litigator, her expertise extends across all aspects of dispute resolution from advising clients on how best to protect their interests prior to litigation to steering their cases through the judicial system. Her experience in litigation spans a wide range of civil and commercial litigation, bankruptcy and suspension of payments, as well as anti-trust and business competition cases. She also occasionally represents clients in commercial-related criminal proceedings and investigation before the authorities. Together with other members of ABNR's commercial litigation team, Marintan has an outstanding track record of wins at all levels of the judicial system.

As for **shipping** and **maritime** law practices, Marintan manages an extensive portfolio of high-end shipping work, where she has represented and assisted ship owners, operators and charterers, marine insurers and reinsurers (including P&I insurers and H&M underwriters), freight forwarders, and cargo interests. She assisted and advised clients on various legal issues related to carriage of goods by sea, cabotage, vessel registration and reflagging procedures, ship mortgages, salvage, wreck removal, sale and purchase of vessel, establishment of shipping company, oil spills, liability for environmental damage, vessel arrests, submarine cable installation as well as public and private port infrastructure.

In contentious arenas, she has represented and defended clients' interests in cases related to vessel collisions, cargo claims, charter-party disputes, as well as disputes arising from joint venture of establishment of a shipping company and shipbuilding contracts.

In **employment**, Marintan has represented and defended clients' interests in various industrial relations cases before the Industrial Relations Court, and regularly provided advice and assistance on manpower and immigration law, including advice on employment contracts, the complex rules governing the employment of expatriates in Indonesia, employment termination policies, strategies and their execution, employee transfer, employee's benefits and entitlements, as well as regulatory and compliance issues.

Marintan also regularly assisted employers with drafting and negotiation of company regulations and collective labor agreements, negotiation with employees and labor unions in connection with

industrial relations disputes and strikes, as well as conducting fraud investigations on employees.

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