



**Tiffany Natalia**

Senior Associate



**Background**

Tiffany, a senior associate at ABNR, focuses her practice on **employment & immigration**, **mergers & acquisitions (M&A)**, and **general corporate**.

In **employment & immigration**, she has extensive experience of advising and assisting employers across the entire manpower law spectrum, including the manpower sector’s legal and regulatory landscape, and the drafting of employment contracts and employee handbooks. She also advises on employment termination, and has helped numerous clients navigate through the complex requirements for hiring expatriates.

Tiffany also assists clients with employment-related matters in corporate transactions, including employee transfers and regulatory compliance.

In **mergers & acquisitions**, she has worked on a number of due diligence projects, including one for the acquisition of a food and beverage distributor by a Japanese company, and another for the acquisition of one of the largest internet companies in Indonesia by a Singaporean media company.

In **general corporate**, she has advised on and overseen corporate compliance for a variety of clients, including a prominent multinational advertising company, and a government-funded foundation committed to providing student scholarships. She has also advised on the establishment of an international Non-Governmental Organization (NGO) that collaborates with the Indonesian government to combat climate change by improving energy efficiency.

Tiffany graduated from the University of Indonesia in 2011 majoring in business law, and has been with the firm since 2011.



COUNSELLORS AT LAW

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